

Letter of Employment for Sergey Nosenko

I am writing to you with regards to confirming employment for Sergey Nosenko. I am the Director of People Operations at Briteweb where Sergey is a valued team member. I've had the pleasure of working closely with Sergey on numerous projects over the two years.

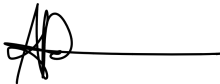
Sergey is a natural leader, organized, accountable and consistently demonstrates care, integrity, and empathy on every task he is assigned. Sergey is kind and trustworthy, handling sensitive tasks and urgent priorities with ease and discretion.

Some of the tasks Sergey excels in:

- Work collaboratively with our distributed team of project managers, UX strategists, designers and quality assurance specialists
- Create solutions that promote reuse, readability, and best-practice open source standards
- Making performance and scalability a part of every feature
- Work with the development team to continually improve our process and workflows
- Keep pace with rapid innovation in web technologies and exhibit a desire to push limitations
- Communicate openly, transparently, and effectively with team members and occasionally clients

If you have any questions regarding Sergey or my note, please don't hesitate to contact me via email.

Sincerely,



Ali Pearce
Director of People Operations
[Briteweb](#)